

ENVIRONMENTAL AND SOCIAL (E&S) POLICY IMPLEMENTATION REPORT 2023

BACKGROUND

In addition to creating positive development impacts, FinDev Canada aims to identify, prevent, manage, and mitigate the environmental and social risks presented by the businesses we support. Following a stakeholder engagement process, we released in 2020 our E&S Policy (the "Policy") which articulates the principles and commitments that guide FinDev Canada's approach to ensuring that clients have appropriate management systems in place to address potential adverse environmental and social (E&S) impacts, including with respect to human rights.

ACTIVITIES AND TIMELINE

This implementation report provides details on the many processes and controls that FinDev Canada has put in place to support us in delivering on our Policy commitments. It also outlines the key areas where we will focus our efforts to close any remaining gaps. The timeline below indicates when we envision the activities to be completed. We will report on our progress in the implementation of our Policy annually.

Policy Area	Policy Commitments	In place	2023	Additional Notes
1. E&S review of transactions to prevent, manage and mitigate potential adverse impacts	Screen all financing and investment operations against this Policy.	х		Screening occurs early in the transaction lifecycle, where information then-available is used to assess risk and identify which E&S Performance Benchmarks ¹ are likely to be applicable.
	Conduct due diligence on all transactions against applicable E&S Performance Benchmarks.	х		Due diligence occurs after screening, before the transaction is presented to the Investment Committee.
	For general corporate purpose facilities, assess the client's E&S management of its existing business activities; the quality of its E&S governance structures and management systems; and the extent of management commitment and technical capacity to implement applicable E&S Performance Benchmarks (once these have been determined).	Х		These areas are assessed as part of FinDev Canada's E&S screening and due diligence review of all financial intermediaries, including general corporate purpose facilities.

¹ E&S Performance Benchmarks: Set of requirements that are selectively applied to clients, depending on the E&S risks identified. The International Finance Corporation (IFC) Performance Standards is our key benchmark, but clients may be subject to additional requirements beyond these, depending on their specific risk profile, sector or operating context.

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	Identify potential human rights impacts and their potential severity (e.g., scale, scope, irremediability) and likelihood.	Х		As part of FinDev Canada's E&S review of all transactions, client capacity to manage human rights impacts is assessed, including aspects related to effective stakeholder engagement processes and operational level grievance mechanisms.
	Develop FinDev Canada Human Rights policy statement, in alignment with the UN Guiding Principles on Business and Human Rights (UNGP).		х	FinDev Canada will anchor its commitment to upholding human rights with the implementation of a policy approach that sets out the appropriate steps to prevent, investigate, and address any human rights impacts emerging from our transactions.
	Communicate all exceptions to this Policy to the FinDev Canada Board of Directors as part of the financing and investment approval process.	Х		A procedure is in place to ensure compliance with this requirement and annual reports to the Board are submitted. No policy exceptions were recorded in 2022.
	Assign risk classification during due diligence and determine if changes to classification are necessary during asset monitoring.	Х		In 2022, FinDev Canada started applying the dynamic risk classification approach developed the year prior to facilitate regular assessments on E&S risks, throughout the transaction life cycle. This has been implemented as part of annual asset monitoring reviews in addition to the risk categorization processes that always occur at time of financial commitment ² .
	An E&S review procedure, informed by the Policy, will provide the detailed implementation framework.	X		The E&S Review Procedure, directed at internal staff, reflects the E&S Policy, and continues to be updated as necessary to ensure full policy compliance and alignment with best practice.
2. Build and share knowledge	Track and learn from good international practices and collaborate with other development finance	Х		FinDev Canada has many <u>partnerships and</u> <u>engagements</u> and is a member of several

² Risk categorization is a static designation made at the time of financial commitment based on potential negative impacts associated with a business activity, using the IFC categories A, B, or C for projects and FI-1, FI-2 and FI-3 for financial institutions.

Risk classification is a dynamic risk rating assigned at the end of due diligence that can change over time based on factors like the transaction characteristics, client management capacity or unanticipated risks that appear after an investment has been made. Examples might include lower risk classification once a client E&S action plan has been completed or the construction phase of a large renewable project finished. Risk classifications might increase when a serious social or environmental complaint is made against the client or there is a loss of third-party certification.

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	institutions and potential co-investors to build and share knowledge pertaining to E&S.			international forums. Our employees are active members of peer working groups on specific E&S topics, and attend webinars, trainings, and conferences to build and share knowledge.
3. Managing the asset and engaging with our clients, post signing	Monitor client E&S Performance Benchmark compliance.	Х		All financings and investments are monitored in accordance with transactional documentation requirements and our E&S Policy, including regular Environmental, Social and Governance ("ESG") performance reporting, E&S incident reporting and the delivery of required E&S action plan ("ESAP") items. In 2022, 24 annual reviews were conducted.
	Include management of change protocols in transactional documentation and develop processes for annual monitoring of financings and investments to support implementation of management of change protocols.	X		E&S related triggers and processes to facilitate the implementation of management of change have been included in the FinDev Canada requirements for managing, overseeing, and reporting on Obligors. These protocols are integrated into institutional documents as part of our Enterprise Risk Management Framework as well as within E&S procedures.
	Support client identification and mitigation of gender risks, where appropriate.	х		FinDev Canada has leveraged work by peer lenders and investors, as well as by our parent company, to support the identification and mitigation of gender risks, both for our own due diligence and asset management activities, and to support client's efforts to align with best practices in this area.
	Support client implementation of climate mitigation and adaptation measures, where appropriate.		x	In line with FinDev Canada's <u>Climate Change Strategy</u> and related Action Plan, we developed a climate action technical assistance menu that includes a diagnostic tool and will provide offerings to address business-related mitigation and adaptation needs. It is expected to become operational in 2023.
	Support client engagement with any affected stakeholders, where appropriate.	Х		We assess client stakeholder engagement practices as part of the due diligence review against E&S Performance Benchmarks, including the IFC Performance Standards, which require specific

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				consideration of vulnerable groups like women and girls. We have integrated risk-based guidance into our E&S Review Procedure to trigger the use of complementary E&S performance benchmarks, and where appropriate, to identify clients that would benefit from additional support in these areas.

ANNEX: DATA ON 2023 IMPLEMENTATION OF THE E&S POLICY

As of 31 December 2022

Number of investments reviewed	Common risks identified	Aggregated E&S performance of the portfolio	Number of complaints ³ received
10 transactions approved by the Board, and 2 other transactions approved by the Investment Committee.	Transactions closed in 2022 included corporate loans, project finance and financial intermediaries or funds. For direct transactions, the risks are often sector and/or project-specific, while the risks associated with indirect transactions are more diverse and rest with the projects, enterprises and individuals that ultimately receive the	FinDev Canada's clients have worked to fulfill their E&S commitments during 2022, including the delivery of ESAP items, reporting material E&S incidents, and regular ESG performance reporting as required in transactional documents. In some cases, changes to client E&S deadlines, revisions to or reminders of requirements	No E&S complaints have been submitted through our interim <u>grievance</u> <u>mechanism</u> , nor through existing stakeholder communication and public engagement channels.

³ **E&S Complaints:** Formal reports to FinDev Canada on the implementation of our E&S Policy, including transaction screening, due diligence and monitoring as well as client engagement. Client E&S issues, including material incidents, evolving risks and non-compliance with transactional documentation requirements would not be captured by this metric.

proceeds of FinDev Canada's financing or	were necessary considering operational and	
investment. Across all transactions, the key	resourcing challenges due to the Covid-19	ł
risks mitigant is generally the	pandemic and other competing priorities.	ł
implementation of an adequate	These changes were enacted in line with	ł
environmental and social management	FinDev Canada's Enterprise Risk	l
system by our clients to ensure identification	Management Framework and approved at	ł
and management of E&S risks in their own	the appropriate management levels.	ľ
financing and investment activities.		